

**MARYSVILLE JOINT UNIFIED SCHOOL DISTRICT**

**1919 B Street, Marysville, CA 95901**

**District Office (Board Room)**

**BOARD MEETING ~ BOARD OF TRUSTEES**

**June 15, 2021**

**AGENDA**

***Participation Available Via Teleconference***

**Phone Number: 1-669-900-9128 (San Jose)**

**Meeting ID Number: 929 2842 3075**

**For those viewing but not participating, the open session  
livestream can be found at:**

**<https://youtu.be/kPqvi4TxhFs>**

*The agenda for board meetings can be made available upon request in a format appropriate for a person with a disability. If you are an individual with a disability who needs special accommodations to participate, please call 749-6101 at least 24 hours in advance. Accommodations may include but are not limited to interpreters, parking, and accessible seating.*

**Open Session agenda related documents and pages in Special Reports can be viewed on the MJUSD website [www.mjUSD.com – Select: "Board" and "Agendas and Minutes"].**

**4:30 P.M. ~ OPEN SESSION**  
**BOARD ROOM**

**CALL MEETING TO ORDER**

**ROLL CALL**

Mr. Randy L. Rasmussen, President	_____
Mr. Gary J. Criddle, Vice President	_____
Ms. Alisan R. Hastey, Clerk	_____
Mr. Doug F. Criddle, Trustee Representative	_____
Mr. Jeff D. Boom, Member	_____
Mr. Frank J. Crawford, Member	_____
Mr. Randy L. Davis, Member	_____

**CLOSED SESSION**  
**BOARD ROOM**

*The Board strives to commence open session in a timely manner. To achieve this goal, the Board may be required to continue closed session at the conclusion of the open session agenda. In such cases, the Board will diligently seek to address all matters requiring the attendance of students and parents (e.g. student expulsion/reinstatement and enrollment matters) prior to reconvening in open session. Pursuant to Government Code Section 54954.3, members of the public shall be given the opportunity to address the Board on closed session agenda items prior to the Board's consideration of the item. Typically, this opportunity will occur immediately prior to the Board's consideration.*

1. **PUBLIC EMPLOYMENT – SUPERINTENDENT (G.C. 54957)**
2. **CONFERENCE WITH LABOR NEGOTIATORS**  
**(Government Code section 54957.6)**  
**Employee organizations:**  
**Agency negotiators: Ramiro Carreon, Paul Gant, Penny Lauseng**  
**\*Marysville Unified Teachers' Association**  
**\*OE3**

**RECONVENE TO OPEN SESSION**  
**5:30 P.M. ~ REGULAR MEETING**  
**BOARD ROOM**

**PLEDGE OF ALLEGIANCE**

Gary Criddle, Vice President to the Board of Trustees.

**ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION**

**COMMENTS FROM BOARD MEMBERS**

**OPPORTUNITY FOR EMPLOYEE ORGANIZATIONS TO ADDRESS THE BOARD**

- ♦ **Marysville Unified Teachers' Association**
- ♦ **Operating Engineers Local Union #3**
- ♦ **California School Employees' Association #326 and #648**
- ♦ **Association of Management and Confidential Employees**
- ♦ **Supervisory Unit**

**PUBLIC COMMENTS**

**(NOTE: For teleconference meetings, please submit Public Comment card located on the district webpage at [www.mjusd.com](http://www.mjusd.com) under "Board" before the board meeting begins.)**

Persons wishing to address the Board are requested to fill out a "Public Comments" card before the start of the meeting and give it to the secretary, board president, or superintendent.

**Regular Board Meetings:** The public may address topics not on the agenda during this section of the agenda or ask they be heard during a specific agenda item.

(Public Comments – continued)

**Special Board Meetings:** The public may only address topics on the agenda during this section of the agenda or ask they be heard during a specific agenda item.

**Comments are limited to a maximum of three minutes per speaker — 20 minutes total time for public input on each item per Board Bylaw 9323.**

The Ralph M. Brown Act prevents the Board of Trustees from responding to these comments with the exception of clarifying questions. The California Government Code, Section 54954.2.a states, “No action or discussion shall be undertaken on any item not appearing on the posted agenda, except that members of a legislative body or its staff may briefly respond to statements made or questions posed by persons exercising their public testimony rights under Section 54954.3”

*How do I get an item placed on a meeting agenda for discussion?*

If members of the public wish to have an item agendized for discussion or action, it must be a “matter directly related to school district business” (Education Code 35145.5). You must submit a letter describing the issue to be agendized in as much detail as possible to the Superintendent. The request must be received no less than nine business days prior to a regularly scheduled board meeting. The Board and/or Superintendent will determine how and when to agendize the request.

#### **CORRESPONDENCE TO THE DISTRICT**

**(3-minute presentation followed by Board discussion)**

1. **CORRESPONDENCE TO THE DISTRICT DATED 5/5/21 FROM JESSICA MASLAN REGARDING FACIAL COVERINGS**

**INFORMATIONAL  
ITEM**

See Special Reports, Pages 1-36.

#### **SUPERINTENDENT'S REPORT**

##### **SUPERINTENDENT**

1. **APPROVAL OF MINUTES**

- ♦ Minutes from the regular board meeting of 5/25/21.
- ♦ Minutes from the special board meeting of 6/1/21.

**MOTION**

**MOTION**

2. **CONSENT AGENDA**

The Board is requested to approve the Consent Agenda items under **Student Board of Trustees, Superintendent, Student Discipline and Attendance, Buildings and Grounds Department, Personnel Services, and Business Services**. Please refer to details where these items are described fully.

**MOTION**

#### **BOARD OF TRUSTEES**

1. **REVISED AGREEMENT WITH THE COSCA GROUP**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the revised agreement with The Cosca Group in the amount of \$21,500.

**CONSENT  
AGENDA**

(Board of Trustees/Item #1 – continued)

***Background~***

On 5/25/21, an agreement was entered into by the Marysville Joint Unified School District (MJUSD) and The Cosca Group (TCG) Leadership Development Corporation for a consultant fee, not to exceed \$21,634, in order for TCG to conduct the search and recruitment for the MJUSD's new superintendent. At the 6/1/21 special board meeting, TCG's President, Joel Shapiro, announced that TCG's actual consultant fee is not to exceed \$21,500.

***Financial Impact~***

General Fund 01 – Unrestricted

***Recommendation~***

Recommend the Board approve the revised agreement. See Special Reports, Pages 37-38.

**SUPERINTENDENT**

**1. AGREEMENT WITH LOVING GUIDANCE, LLC FOR THE MANAGEMENT TEAM VIRTUAL TRAINING ON CONSCIOUS DISCIPLINE**

**CONSENT  
AGENDA**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board ratify the agreement with Loving Guidance, LLC for the 6/9/21 Management Team three-hour virtual training on conscious discipline in the amount of \$1,485

***Background~***

For the purpose of improving students' mental wellbeing and academic performance, the conscious discipline program contributes toward a Multi-Tiered System of Supports (MTSS) that facilitates a set of systemic Social Emotional Learning (SEL) conditions for students. Throughout the spring, hundreds of classified staff, all early childhood education teaching staff, and hundreds of teachers in August, are receiving training in conscious discipline. The training is based on the latest neuroscience and helps adults utilize their strongest mindset in order to help students learn how to operate out of their highest brain state. On 6/9/21, in order to best understand, provide support, and practice these efforts, administrators received training from Dr. Jenny Barkac. By receiving the training in June, administrators are best equipped to support teachers and students throughout the summer and into the fall.

***Financial Impact~***

General Fund 01 – Restricted

***Recommendation~***

Recommend the Board ratify the agreement. See Special Reports, Pages 39-40.

## **STUDENT DISCIPLINE AND ATTENDANCE**

### **1. 2021-22 PROBATION AND SCHOOL SUCCESS (PASS) PROGRAM AGREEMENTS**

### **CONSENT AGENDA**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the following agreements with the Probation and School Success (PASS) program for the 2021-22 school year:

Lindhurst High School	One 12 month, full time Probation Officer	\$94,886
Marysville High School	One 12 month, full time Probation Officer	\$108,863

#### ***Background~***

The primary objectives of the PASS program are to reduce the dropout rate among students, assist school administrators with the safe operation of their schools, reduce absences, and enhance the individual potential of students as a means of protecting the welfare of the community and its youth. In addition, the program involves parents, school, and criminal justice personnel in a collaborative effort of support for educational achievement by youth. The Yuba County Probation Department is willing to provide employment of the Deputy Probation Officers to be funded by the individual school sites.

#### ***Financial Impact~***

General Fund 01 – Site Discretionary

#### ***Recommendation~***

Recommend the Board approve the agreements. See Special Reports, Pages 41-46.

### **2. AGREEMENT WITH RAAWEE K12 SOLUTIONS FOR ATTENDANCE DATA SOFTWARE**

### **CONSENT AGENDA**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the agreement with RaaWee K12 Solutions for attendance data software for the 2021-22 school year in the amount of \$45,900.

#### ***Background~***

RaaWee K12 Solutions queries attendance data from the district's student data system Aeries nightly which will target students who are becoming truant. Students are flagged in the system so they and their families can be instantly contacted via phone call, email, and/or text. This software will allow the district to quickly respond with outreach efforts to those students most in need. Rapid outreach is proven to have a positive impact on student attendance and behavior. Attendance clerks will be able to schedule school attendance meetings quickly based upon the preprogrammed thresholds the district will mandate. The software also has numerous data analysis tools that will allow staff to create reports and graphs on student attendance and the outreach efforts in place.

#### ***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Pages 47-51.

## **BUILDINGS AND GROUNDS DEPARTMENT**

### **1. AGREEMENT WITH NIELSEN INSPECTION SERVICES, INC. FOR INSPECTIONS ON ENERGY EFFICIENCY MEASURES AND SOLAR SYSTEM PROJECTS AT MULTIPLE SCHOOL SITES**

**CONSENT  
AGENDA**

#### ***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the agreement with Nielsen Inspection Services, Inc. for inspections on energy efficiency measures and solar system projects at multiple school sites in the amount not to exceed \$157,050.

#### ***Background~***

The scope of services includes, but are not limited to, the following: field inspections, daily reports, semi-monthly reports, DSA form 5 & 6 filing, correspondence with architect, design engineers, and assist with project certification and close out.

#### ***Financial Impact~***

General Fund 01 – Unrestricted (Savings in utility costs in 21-22 as project progresses)

#### ***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Pages 52-55.

## **PERSONNEL SERVICES**

### **1. CERTIFICATED EMPLOYMENT**

**CONSENT  
AGENDA**

**Karly George**, Teacher/MCK, probationary, 2021-22 SY

**Mikayla M. Laymance**, Teacher/LHS, probationary, 2021-22 SY

**Joanna M. Martin**, Teacher/YGS, probationary, 2021-22 SY

**Alaina Morris**, Behavioral Analyst/DO, probationary, 2021-22 SY

**Mallory K. Piña**, Teacher/MCK, probationary, 2021-22 SY

### **2. CERTIFICATED RESIGNATIONS**

**CONSENT  
AGENDA**

**Christopher J. Ahrens**, Teacher/MCK, personal reasons, 6/4/21

**Kristine Fisher**, Teacher/LIN, personal reasons, 6/4/21

**Brooke H. Lomeli**, Teacher/MHS, personal reasons, 6/4/21

**Vanessa Torres**, Counselor/YGS, personal reasons, 6/4/21

**Jonathan W. Ward**, Teacher/YGS, personal reasons, 6/4/21

**Brynne C. Wolfe**, Teacher/LHS, personal reasons, 6/4/21

### **3. CLASSIFIED EMPLOYMENT**

**CONSENT  
AGENDA**

**Claudia J. Betancourt**, Nutrition Assistant/CLE, 3 hour, 10 month, probationary, 5/25/21

**Jorge L. Garcia-Reyes**, Warehouseman II/DO, 8 hour, 12 month, probationary, 6/1/21

**Evelyn M. Perez-Paramo**, Nutrition Assistant/EDG, 3 hour, 10 month, probationary, 5/27/21

**Sierra E. F. Wilcox**, Nutrition Assistant/MHS, 3 hour, 10 month, probationary, 5/27/21

**Amanda C. Wright**, Nutrition Assistant/MHS, 3.5 hour, 10 month, probationary, 5/24/21

(Personnel Services – continued)

- |   |   |
|---|---|
| <b>4. <u>CLASSIFIED RESIGNATIONS</u></b><br><b>Marilyn A. De Board</b> , Para Educator/MCAA, 3.5 hour, 10 month, other employment, 6/7/21<br><b>Tonya L. Smith</b> , Clerk II/COR, 3.5 hour, 10 month, personal, 6/7/21 | <b><u>CONSENT</u></b><br><b><u>AGENDA</u></b> |
|---|---|

**BUSINESS SERVICES**

- |   |   |
|---|---|
| <b>1. <u>DONATION TO THE DISTRICT</u></b><br><b><i>Purpose of the agenda item~</i></b><br>The purpose of the agenda item is to request the Board accept the following donation: | <b><u>CONSENT</u></b><br><b><u>AGENDA</u></b> |
|---|---|

**A. LINDHURST HIGH SCHOOL**

- a. Virginia Black donated \$400 to the Four Memorial Scholarship Fund (Beamon Hill, Judy Davis, Jason White, and Robert Brens).

- |  |   |
|--|---|
| <b>2. <u>AGREEMENT WITH KINGSLEY BOGARD GROUP LLP FOR LEGAL SERVICES</u></b><br><b><i>Purpose of the agenda item~</i></b><br>The purpose of the agenda item is to request the Board approve the agreement with Kingsley Bogard LLP for legal services for the 2021-22 fiscal year. | <b><u>CONSENT</u></b><br><b><u>AGENDA</u></b> |
|--|---|

***Background~***

The legal firm Kingsley Board LLP specializes in California public school districts. The billing rate agreement outlines the terms effective 7/1/21 through 6/30/22.

***Financial Impact~***

General Fund 01 – Legal Fees

***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Pages 56-57.

- |  |   |
|--|---|
| <b>3. <u>AGREEMENT WITH OMNI FINANCIAL GROUP, INC.</u></b><br><b><i>Purpose of the agenda item~</i></b><br>The purpose of the agenda item is to request the Board approve the service agreement reinstatement with the OMNI Financial Group, Inc. in the amount of \$7,992 for fiscal year 7/1/21-6/30/22. | <b><u>CONSENT</u></b><br><b><u>AGENDA</u></b> |
|--|---|

***Background~***

Since 1/1/09, the district has contracted with the OMNI Financial Group, Inc. to administer the district's 403(b) program to ensure compliance with IRS regulations. The MJUSD 403(b) retirement plan document defines participation, contributions, and limitations along with rules regarding loans and benefit distributions.

***Financial Impact~***

General Fund 01 – Unrestricted

***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Page 58.

(Business Services – continued)

**4. AGREEMENT WITH RICK WISE FOR CONSULTANT SERVICES AT YUBA GARDENS SCHOOL**

**CONSENT  
AGENDA**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board approve the agreement with Rick Wise for consultant services at Yuba Gardens Intermediate School for the 2021-22 school year in the amount of \$50,000 (185 days of service at \$4,545.45 per month for 11 months).

***Background~***

Through academic, social, and behavioral counseling, Rick Wise will assist the site to increase student academic achievement, positive attendance, and work directly with the most at-risk student population.

***Financial Impact~***

General Fund 01 – Site discretionary

***Recommendation~***

Recommend the Board approve the agreement. See Special Reports, Pages 59-69.

**5. TERMINATION AGREEMENT WITH SUNPOWER CORPORATION**

**CONSENT  
AGENDA**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board ratify the termination agreement with SunPower Corporation.

***Background~***

On 3/7/19, the Board approved a power purchase agreement with SunPower. Although there were many efforts by both parties to maintain the agreement for completion of energy efficiency systems in the district, the costs for necessary utility upgrades to build the systems exceeded \$300,000. Both parties were unable to agree upon an increased energy rate to compensate the provider for the additional costs of such utility upgrades. On 7/1/20, the MJUSD sent a letter notifying SunPower that the MJUSD would not be proceeding with the project. Months later, SunPower responded with a formal termination agreement for the power purchase agreement. This approval ratifies the termination agreement between both parties.

***Financial Impact~***

None

***Recommendation~***

Recommend the Board ratify the termination agreement. See Special Reports, Pages 70-73.



(Business Services – continued)

**6. AGREEMENT WITH TOTAL COMPENSATION SYSTEMS, INC. FOR GASB REQUIREMENTS**

**CONSENT AGENDA**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board ratify the agreement with Total Compensation Systems, Inc. to prepare consulting reports to comply with the requirements of Government Accounting Standards Board (GASB) 74/75 retiree health benefits valuation from 6/1/21-12/31/23 in the amount not to exceed \$8,600.

***Background~***

Under GASB Statements 74/75, government agencies are required to value and report on Other Post-Employment Benefits (OPEB) no less frequently than every two years. A roll-forward or roll-back calculation will also be required for every valuation cycle to determine second year (or first year in the case of a roll-back) accounting entries. The roll-forward or roll-back calculation will depend on the full valuation, and the calculation is an integral part of the actuarial services for each valuation cycle. Under GASB 74/75, in addition to the roll-forward or roll-back calculation, the Note Disclosures and Required Supplementary Information (RSI) schedules for the “off-year” are required.

***Financial Impact~***

General Fund 01 – Unrestricted

***Recommendation~***

Recommend the Board ratify the agreement. See Special Reports, Pages 74-77.

❖ **End of Consent Agenda** ❖

**NEW BUSINESS**

**BOARD OF TRUSTEES**

**1. SUPERINTENDENT SEARCH**

Board members will meet with consultants from The Cosca Group to provide input for the district profile to be used for recruitment of the new superintendent.

**DISCUSSION**

**PERSONNEL SERVICES**

**1. 2020-21 INITIAL BARGAINING PROPOSAL FROM MJUSD TO THE MUTA**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to introduce the initial proposal from the Marysville Joint Unified School District (MJUSD) to the Marysville Unified Teachers' Association (MUTA) for the 2020-21 school year.

**HOLD PUBLIC HEARING**

***Background~***

In accordance with the Educational Employment Relations Act (EERA) and Section 3547, Division 4, Title 1 of the Government Code, all initial proposals

**MOTION TO CLOSE PUBLIC HEARING**

(Personnel Services/Item #1 – continued)

of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

***Financial Impact~***

None (public hearing only)

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. See Special Reports, Page 78.

**2. 2020-21 INITIAL BARGAINING PROPOSAL FROM MUTA TO THE MJUSD**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to introduce the initial proposal from the Marysville Unified Teachers' Association (MUTA) to the MJUSD for the 2020-21 school year.

***Background~***

In accordance with the Educational Employment Relations Act (EERA) and Section 3547, Division 4, Title 1 of the Government Code, all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records. Representatives for the MJUSD will work with the leadership of MUTA to establish bargaining dates.

***Financial Impact~***

None (public hearing only)

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. See Special Reports, Page 79.

**3. 2020-21 INITIAL BARGAINING PROPOSAL FROM MJUSD TO CSEA #326**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to introduce the initial bargaining proposal from the MJUSD to the California School Employees Association (CSEA #326) for the 2020-21 school year.

***Background~***

In accordance with the Educational Employment Relations Act (EERA) and Section 3547, Division 4, Title 1 of the Government Code, all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

***Financial Impact~***

None (public hearing only)

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. See Special Reports, Page 80.

**HOLD PUBLIC HEARING**

**MOTION TO CLOSE PUBLIC HEARING**

**HOLD PUBLIC HEARING**

**MOTION TO CLOSE PUBLIC HEARING**

(Personnel Services – continued)

**4. 2020-21 INITIAL BARGAINING PROPOSAL FROM MJUSD TO CSEA #648**

**HOLD PUBLIC HEARING**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to introduce the initial bargaining proposal from the MJUSD to the California School Employees Association (CSEA #648) for the 2020-21 school year.

***Background~***

In accordance with the Educational Employment Relations Act (EERA) and Section 3547, Division 4, Title 1 of the Government Code, all initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records.

**MOTION TO CLOSE PUBLIC HEARING**

***Financial Impact~***

None (public hearing only)

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. See Special Reports, Page 81.

**BUSINESS SERVICES**

**1. 2021-22 PROPOSED BUDGET FOR ADOPTION**

**HOLD PUBLIC HEARING**

***Purpose of the agenda item~***

The purpose of the agenda item is to request the Board hold a public hearing to review the district's 2021-22 proposed budget for adoption.

***Background~***

The Board is required to hold a public hearing before adopting the district's proposed budget for the 2021-22 fiscal year. The proposed budget summarizes the financial activity for the MJUSD through 6/30/22 and is built on the best available information the district has received to date (i.e., Legislature Budget Proposals, Governor's May Revision, enrollment and staffing projections, etc.).

**MOTION TO CLOSE PUBLIC HEARING**

SB 858 also requires that the district report on the various components of the general fund ending fund balance above the state's recommended minimum reserve level of 3%. A schedule with those components is included on the last page of the narrative.

The proposed budget is only an initial blueprint for revenues and expenditures since the preparation of the proposed budget occurs before the state has enacted its budget and before actual expenditures are known for the current year.

***Recommendation~***

Recommend the Board hold a public hearing. A motion is required to close the public hearing. The proposed budget for adoption will be agendaized for approval at the 6/22/21 board meeting. (The budget is included in each board member's packet and available to review online or in the Superintendent's Office.)

*If the Board did not complete all items on the closed session agenda, they will continue closed session.*

[illegible]

## SCHOOL BOARD MEETING FORMAT

- \* Posted on the MJUSD district website at [www.mjusd.com](http://www.mjusd.com).
- \* Posted on the Public Notice Bulletin Board at the MJUSD District Office at 1919 B Street, Marysville, CA 95901 [located in the hallway outside the Superintendent's Office, Room 101].
- \* Emailed to all employees of the district, the Appeal-Democrat, and KUBA.

Agenda  
6/15/21